This guide is intended to provide a plain English summary of the Missouri ethics laws, including laws affecting the activities of individuals who are or may become candidates for elective office at the state, county, municipal, or special district level in Missouri.
-Table of Contents-

Introduction
   About the Missouri Ethics Commission..................................................2
   Terms to Know......................................................................................4

Personal Financial Disclosure.................................................................5
   Required Filers..................................................................................6
   Submitting a PFD..............................................................................7
   Annual Filers....................................................................................8
   Candidate Filers..............................................................................9
   PFD Due Dates & Penalties.................................................................10

Campaign Finance Disclosure...............................................................11
   When to Form a Candidate Committee.............................................13
   How to Form a Committee...............................................................14
   Filing Requirements and Deadlines..................................................17
   Post-Election Procedure.................................................................20
   “Paid for by” Disclosure.................................................................21
   Committee Checklist.......................................................................23
   Contribution Limits and Prohibitions..............................................24

Complaints and Investigations...............................................................27
   MEC Investigations.........................................................................27
   Filing a Complaint..........................................................................28
   Commission Hearings.....................................................................28

Conflict of Interest................................................................................29
   Requirements and Prohibitions.......................................................30
   Use of Public Funds.........................................................................31
   Nepotism..........................................................................................31

Lobbying...............................................................................................33
   Lobbyist Requirements...................................................................34
   Reporting Expenditures..................................................................35
   Lobbyist Restrictions....................................................................35

Educational Resources.........................................................................37

Connect With Us.................................................................................39

Meet Our Commissioners....................................................................40
-About the Commission-

**Missouri Ethics Commission**

The Missouri Ethics Commission (MEC) was created by the Missouri Ethics Law of 1991. § 105.955, RSMo.

The Commission consists of six members, each appointed by the Governor with the advice and consent of the Senate for a four-year term. Commissioners are selected from different congressional districts, with no more than three Commissioners from the same political party. However, once appointed, Commissioners serve in a non-partisan manner. A chair and vice-chair are elected every two years. The Commission employs an Executive Director to oversee the day-to-day operations of the agency’s professional and non-partisan staff.

<table>
<thead>
<tr>
<th>Campaign Finance</th>
<th>Conflict of Interest</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lobbying</td>
<td>Financial Disclosure</td>
</tr>
</tbody>
</table>

The Commission enforces the laws and retains information and reports related to lobbyists, personal financial disclosure, campaign finance disclosure, and conflict of interest laws.

**Our Mission**

The MEC serves the public interest by promoting and maintaining transparency, accountability, and compliance with campaign finance, lobbying, and conflict of interest laws. We educate and assist the citizens of Missouri, public officials, lobbyists, and those participating in public elections, by increasing awareness and understanding of the law. We investigate and enforce these laws consistently.
Advisory Opinions

An advisory opinion is issued by the Commission and provides its interpretation of a law. An advisory opinion may act as legal direction to the person requesting the opinion and the requesting person will not be liable for relying on the opinion. The opinion may act as a defense of justification against prosecution.

To request an advisory opinion, the requester must:

1. Submit a written request; and
2. Be directly affected by the application of the law to the facts presented.

§ 105.955.16(1), RSMo

The Commission may issue a written opinion regarding any issue that the Commission can receive a complaint on pursuant to § 105.957, RSMo.

Advisory opinions specifically apply to the requester but can be used for guidance by others on how the Commission interprets the law. Searching existing advisory opinions may aid in answering questions regarding Missouri’s governmental ethics laws.

Advisory opinions are compiled and published on our website:

1. Go to www.mec.mo.gov
2. Select Advisory Opinions at the bottom of the page
3. Search opinions by topic
   - All topics
   - Campaign Finance
   - Conflict of Interest
   - Lobbying
   - Personal Financial Disclosure

(https://mec.mo.gov/MEC/Commission_Business/OpinionsSearch.aspx)
Terms to Know

Disclosure

Elected or appointed public officials, or candidates running for office, may be required to file disclosures that are made available to the public. The law requires that certain public officials and employees, as well as candidates for office, disclose their financial interests through a Personal Financial Disclosure Statement. The law also requires committees who support or oppose candidates or ballot measures to disclose their activities through various campaign finance disclosure reports. Disclosures are aimed at maintaining transparency and accountability in Missouri’s political processes.

Expenditure § 130.011(16), RSMo

A payment, advance, conveyance, deposit, donation, or contribution of money or anything of value for the purpose of supporting or opposing candidates or ballot measures. Expenditures should be reported at the time they are either made or incurred.

Incurred Expenditure § 130.011(16), RSMo

An expenditure is made during one reporting period, but paid in another (even if the candidate or committee has received the good or service). Incurred expenditures must be recorded and reported at the time the obligation to pay is made.

Contribution § 130.011(12), RSMo

A payment, gift, loan, advance, deposit, or donation of money or anything of value for the purpose of supporting or opposing a candidate or ballot measure.

Monetary Contribution § 130.011(12), RSMo

All contributions in the form of money. Monetary contributions include loans, advances, and a candidate’s own money used in support of the person’s candidacy (with specific exceptions noted in the law).

In-Kind Contributions § 130.011(19), RSMo

A contribution in a form other than money. In-kind contributions are reported at their fair market value.

Political Subdivision § 105.450(9), RSMo

Any political subdivision of the state, and any special district or sub-district. Examples include counties, cities, townships, school districts, etc.
What is a PFD?

A Personal Financial Disclosure (PFD) is a financial interest statement used to provide public information about the financial interests of a public official, employee, or candidate. A PFD is used to disclose any potential conflicts of interest.

The filer must disclose their financial interests as well as the interests of their spouse and dependent child(ren). State law allows the name and employment information of dependent children under the age of 21 to be redacted from a PFD upon written request.

See §§ 105.483—105.498, RSMo for more information.
Filing a PFD

Persons Required to File a PFD with the MEC
(§§ 105.483 and 105.489, RSMo)

- Statewide officeholders and designated staff
- Senators and Representatives
- Judicial candidates who are not sitting judges
- Municipal judges (if required by political subdivision)
- Certain state board and commission members
- Certain employees of the state or political subdivisions including those employees who are authorized to promulgate or adopt rules and regulations or who serve as the chief administrative officer, chief purchasing officer, or full-time general counsel
- Candidates and public officials in political subdivisions where an ordinance has been adopted and filed with the MEC, that meet one or both of the following:
  - The candidate, official, or their relative (related within the first degree of blood or marriage) is doing business or owns a substantial interest in a business that has conducted business with the political subdivision in excess of $500
  - The conflict of interest ordinance/resolution specifically requires the filing of a PFD

Local Officeholders and Candidates:
Political subdivisions may adopt a conflict of interest ordinance identifying positions required to file a PFD (also known as a Financial Disclosure Statement for Political Subdivisions). The ordinance must be readopted every two years by September 15, and a certified copy must be filed with the MEC within 10 days of adoption or readoption. Check with your political subdivision for local PFD requirements.

See Sample Ordinance on our website for more information.

Judges Required to File a PFD with the Missouri Supreme Court
(§§ 105.483(1) and 105.489(2), RSMo)

- Circuit judges
- Associate circuit judges
- Appellate judges
- Missouri Supreme Court judges

Note: Judicial candidates who are not sitting judges file with the MEC.
-Submitting a PFD-

How to File a PFD

• Those individuals filing a PFD for the first time can request an MEC ID on the MEC’s website by clicking login in the top right corner and selecting PFD E-Filer Account Request from the drop-down menu. Upon processing the request, the MEC will email the requester the MEC ID and password.

• Use the MEC ID to access the e-filing system on the MEC’s website and begin completing the required information.

• Paper forms are also available on the MEC’s website. Paper filings require an original signature and must be mailed or hand-delivered. Faxed or emailed filings are not accepted.

Important Note:
State law requires a written request to receive copies of PFDs filed with the Commission. Therefore, PFDs are not available for public viewing on our website.
An annual filer is an individual from the state or a political subdivision with an annual operating budget (AOB) over $1 million that is required by law to disclose their financial interests by virtue of the position they hold.

An annual filer must file a PFD with the MEC no later than May 3, 2021, after each calendar year their position is held. If the filer is also running for office, they must submit their PFD by the earlier candidate filing deadline. Former public officials and employees who were designated PFD filers are required to file a PFD for the position they held in the previous calendar year.

**Annual filer notification**
Each year, state agencies and political subdivisions with an AOB over $1 million dollars are required to provide the MEC with a list of individuals, including former public officials and employees, required to file a PFD. State law requires the state agency or political subdivision to notify all individuals that they have been designated as a required filer. In January of each year, the MEC notifies individuals that they have been designated as required to file a PFD by their state agency or political subdivision.

**Reporting time period**
PFDs filed by the May 3, 2021 deadline cover January 1 through December 31, 2020. If an individual no longer holds the position, the PFD covers the period through the last day the position was held.

**Examples for annual PFD filers**
- A fire district board member serving through 2020 must file a PFD by May 3, 2021. This PFD will disclose the financial interests of the board member, their spouse, and dependent children for the 2020 calendar year.
- A former city council member served in a city with an ordinance that requires they file a PFD. Their last day of service was October 5, 2020, so they must report the financial interests of themselves, their spouse, and dependent children for January 1, 2020, through October 5, 2020, by the May 3, 2021, deadline on a PFD.
A candidate filer is an individual running for public office who is required to file a PFD by virtue of the office the candidate is seeking.

A candidate’s PFD is due no later than 14 days after the closing date of filing for candidacy (see specific due dates on next page). If an individual is nominated as a candidate after the certification date, they must file a PFD within 14 days of nomination. This includes candidates in political subdivisions with an AOB over $1 million (unless the subdivision has adopted an ordinance or resolution which specifically excludes the candidate from filing a PFD). Candidate filers must file their PFD with the MEC and provide a copy to their political subdivision if it has an ordinance.

Candidate filer notification
A candidate receives notification of their PFD filing requirement and deadline from their election authority when they file a Declaration of Candidacy. The filing deadline is found on the Notice to Candidate form.

Reporting time period
New candidates report information for the 12 months prior to the closing date for candidacy. Incumbent candidates (or candidates who are also annual filers) report information from January 1 of the previous calendar year to the closing date for candidacy. This period may be longer than 12 months.

Primary Elections
A candidate required to file a PFD because of their candidacy in a primary election is required to amend their PFD by the Monday before the general election if they obtain any additional financial interests or have any change in their existing financial interests since the filing of their last PFD.

Examples for candidate PFD filers
- An incumbent mayor is running for State Senate. Rather than filing their annual PFD by May 3, they file a candidate PFD no later than 14 days after the closing date for filing for candidacy.
2021 Candidate PFD Filer Deadlines

<table>
<thead>
<tr>
<th>2021 Election Dates</th>
<th>Feb. 2</th>
<th>March 2 St. Louis City Primary</th>
<th>April 6 Municipal Election</th>
<th>Aug. 3</th>
<th>Nov. 2 General Election</th>
</tr>
</thead>
<tbody>
<tr>
<td>PFD Filing Deadline* (14 days from the closing date of filing for candidacy)</td>
<td>Dec. 1, 2020</td>
<td>Jan. 18</td>
<td>Feb. 2</td>
<td>June 1</td>
<td>Aug. 31</td>
</tr>
<tr>
<td>PFD Filing Deadline** (21 days from the closing date of filing for candidacy)</td>
<td>Dec. 8, 2020</td>
<td>Jan. 25</td>
<td>Feb. 9</td>
<td>June 8</td>
<td>Sept. 7</td>
</tr>
</tbody>
</table>

2021 Annual PFD Filer Deadlines

<table>
<thead>
<tr>
<th>Current and former public officials/employees who are required to file a PFD</th>
<th>May 3, 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any newly appointed or employed public officials who are required to file a PFD</td>
<td>30 days from appointment or hire date (report for the calendar year prior to the date of appointment or hire)</td>
</tr>
</tbody>
</table>

Annual filers who are running for office must submit their PFD by the earlier candidate filing deadline.

- E-filed or hand-delivered filings must be received on the due date.
- Mailed filings must be postmarked no later than midnight the day before the due date.
- If the PFD due date falls on a weekend or an official holiday, the due date is extended to the next business day.

Penalties

(§ 105.492.2, RSMo)

*Failure to file by the 14-day deadline results in a minimum $10 per day late fee.

**Failure to file by the 21-day deadline shall result in removal from the ballot.

Note: If the political subdivision has a conflict of interest ordinance on file with the MEC and filing deadlines are not met, penalties (if any) are assessed by the political subdivision according to its ordinance.
What is Campaign Finance Disclosure?

Campaign finance disclosure is required when individuals, groups, and entities receive contributions (monetary or in-kind) and/or make expenditures (paid or incurred) to support or oppose candidates or ballot measures. The law requires record-keeping and reporting of these activities. These disclosure requirements provide accountability, transparency, and enforceability.

See Chapter 130, RSMo for more information.
What is a Committee?

A committee is a person or group of people who accepts contributions (monetary or in-kind) or makes expenditures (paid or incurred) to influence the action of voters by supporting or opposing candidates and/or ballot measures or to pay a previous campaign debt.

Once the money spent or received exceeds the monetary thresholds (pg. 13) a committee must be formed and registered with the MEC.

See § 130.011, RSMo for full definitions of “committee” and “person.”

What is a Non-Committee?

(§ 130.047.1, RSMo)

Individuals, businesses, groups, and others that do not meet the definition of a committee, that are not accepting contributions from others, but are spending (or incurring) money to support or oppose candidates or ballot measures are considered a non-committee.

If a non-committee makes expenditures totaling $500 or more in support of or in opposition to candidates or ballot measures, a Non-Committee Expenditure Report disclosing the details of the expenditures must be filed.

See also Advisory Opinion No. 2018.05.CF.004 regarding when non-profit corporations may be committees.

Out-of-State Committees and Federal PACs

Missouri law defines certain federal political action committees (PACs) (registered with the Federal Election Commission (FEC)) and out of-state committees (committees registered in other states). Federal PACs and out-of-state committees are required to register a Missouri committee and file reports if:

- The aggregate of all contributions received from persons domiciled in Missouri exceeds 20% in total dollar amount of all funds received by the committee in the preceding 12 months; or
- The aggregate of all contributions and expenditures made by the committee or PAC to support or oppose candidates and ballot measures in Missouri exceeds $1,500 in the current calendar year; or
- The federal PAC makes a contribution to a candidate for the Missouri General Assembly.

See 1 CSR 50-5.010 and 1 CSR 50-5.020 for more information.
### Forming a Candidate Committee—§ 130.016, RSMo

<table>
<thead>
<tr>
<th>1. Choose Candidate Type</th>
<th>2. Determine Activity Thresholds</th>
<th>3. View Reporting Requirement</th>
</tr>
</thead>
<tbody>
<tr>
<td>(What office are you seeking?)</td>
<td>(How much money have you spent or received?)</td>
<td>(Follow arrow to view requirements)</td>
</tr>
</tbody>
</table>
| - Statewide Office | - Total contributions received are $500 or less; **and**  
- State Senator or Representative | Must register as an exempt candidate  
(file Statement of Exemption*) |
| - Municipal Office  
(in a municipality with a population greater than 100,000) | - Total expenditures made on behalf of the candidate are $500 or less; **and**  
- No single contributor (other than the candidate) contributed more than $325.  
**OR** Candidate exceeds any of the thresholds above |  
**OR** Candidate exceeds any of the thresholds above |
| - Other Candidate  
(ex: Judge, county office, city office in a municipality with a population of 100,000 or less, school board, fire board, etc.) | - Total activity is $1,000 or less  
(includes contributions received + expenditures made by the candidate or any other person with the candidate’s knowledge); **and**  
- No single contributor contributed more than $325.  
**OR** Candidate exceeds any of the thresholds above | Not required to form and register a committee  
Must form and register a committee (file Statement of Committee Organization*) |

*Also file subsequent campaign finance disclosure reports for each reporting period as required.*

**Forming other committees:**

For information on forming other types of committees, consult our [When to Form brochure](#) and [Chapter 130](#) of the Missouri Revised Statutes.
Follow these steps:

1. Identify the type of committee
2. Form the committee
3. Register the committee with the MEC to file regular financial disclosure reports

**Step 1: Identify Committee Type**

<table>
<thead>
<tr>
<th>Committee Type</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Candidate Committee</strong></td>
<td>Formed by a single candidate for office in a specific election</td>
</tr>
<tr>
<td><strong>Continuing Committee</strong></td>
<td>(Also known as a Political Action Committee or PAC) Formed to remain in existence beyond any one election/ballot issue, directed by someone other than a candidate</td>
</tr>
<tr>
<td><strong>Debt Service Committee</strong></td>
<td>Candidate committee converted to retire committee debt</td>
</tr>
<tr>
<td><strong>Exploratory Committee</strong></td>
<td>Formed to receive/spend money to determine whether an individual will seek public office</td>
</tr>
<tr>
<td><strong>Political Party Committee</strong></td>
<td>Formed as a committee of a political party</td>
</tr>
<tr>
<td><strong>Campaign Committee</strong></td>
<td>Formed to support/oppose ballot measures or judicial retention</td>
</tr>
</tbody>
</table>

Refer to our *When to Form and Register a Committee* brochure for more information
-Forming a Committee -

**Step 2: Form the Committee**

Assuming the thresholds requiring the formation of a committee are met, one should:

- Select a committee name incorporating the last name of the candidate (if applicable)
- Appoint a treasurer (required) and consider appointing a deputy treasurer (optional)
- Open a committee bank account
- Establish committee record-keeping practices
- Develop a procedure to ensure timely filing of all reports
- Become familiar with all campaign finance requirements

**Treasurer/Deputy Treasurer Requirements:**

(§ 130.021.1, RSMo)

- Must be a resident of Missouri
- Must reside in the district or any county in which the committee sits (Adv. Opinion 2008-10.CF.009)
- If a candidate committee:
  - Must reside in candidate’s district or any county which contains a portion of the district;
  - Must be appointed by the candidate (candidate can appoint self as treasurer).

See the *Treasurer’s Guide for Campaign Finance* brochure on our website.

**Bank Account Requirements:**

(§ 130.021.4, RSMo)

Every committee must have an official bank account which is:

- Held in the committee’s name, as registered;
- At one federal or state chartered bank, savings and loan association, or credit union in Missouri;
- A negotiable draft type account;
- Able to provide record of deposits, cancelled checks, and any other account activity; and
- Not commingled with any other funds or bank account that has non-committee funds.
Forming a Committee

Step 3: Register the Committee

All committees (except local campaign committees) must register with the MEC by filing a *Statement of Committee Organization* within 20 days of becoming a committee and no later than the deadline for the filing of the first disclosure report. § 130.021.5, RSMo.

Local campaign committees must register with their local election authority. If they would like to electronically file reports with the MEC in lieu of paper reports with their election authority, they must also file a *Statement of Committee Organization* with the MEC. Those committees must continue to file reports with the MEC.

Important Note:

All committees, including local campaign committees, must register with the MEC within 48 hours of receiving a contribution or loan over $5,000. **Loans include money given to one’s own committee and must be reported as required.**

Upon registering, committees must disclose campaign finance activity by timely filing disclosure reports throughout the life of the committee.

Amending Committee Information

(§ 130.021.7, RSMo)

File an **amended** *Statement of Committee Organization* within 20 days after a change occurs, but no later than the due date of the next required report. Include a brief description of what changed.
### Quarterly Reports § 130.046.1(3), RSMo

All committees must file quarterly disclosure reports no later than the 15th day following the close of each calendar quarter. These quarterly reports are due until the committee terminates.

### 48 Hour Report of Contribution over $5,000 § 130.044.1, RSMo

Any individual or committee that receives a single contribution, including a loan, in an amount over $5,000 must electronically report the contribution to the MEC within 48 hours. (See pg. 4 for a full definition of contribution) (must also report this contribution in the committee’s next filed report).

### Late Contribution Report § 130.050.3, RSMo

Any candidate committee that receives a contribution, including a loan, in an amount over $250 between the 11th day before the election through the day before the election, must report the contribution within 24 hours. (See pg. 4 for a full definition of contribution) (must also report this contribution in the committee’s next filed report).

### Late Expenditure Report § 130.046.3(2), RSMo

Each time a continuing committee (PAC) spends or incurs more than $250, whether in a single expenditure or in combined expenditures, after the 12th day before an election, a full disclosure report must be filed within 24 hours. This does not include contributions made to another committee.

### 40 Day Before Election Report § 130.046.1(3), RSMo

Only required if accepted contributions or spent money (made contributions or expenditures (paid or incurred)) for that election.

### 8 Day Before Election Report § 130.046.1(1), RSMo

Only required if spent money (made contributions or expenditures (paid or incurred)) for that election.

### 30 Day After Election Report § 130.046.1(2) and § 130.046.5(2), RSMo

Only required if: 1) spent money (made contributions or expenditures (paid or incurred)) for that election; or, 2) if debt is more than $1,000; and, if required, must be filed before taking office.
# Deadlines for 2021 Elections

## Quarterly Reports \(\text{§ 130.046.1(3), RSMo}\)

All committees must file quarterly reports no later than the 15th day following the close of each calendar quarter. These quarterly reports are due throughout the life of the committee. Closing and due dates are listed below.

<table>
<thead>
<tr>
<th>Closing Date (date reported through)</th>
<th>Jan.*</th>
<th>April</th>
<th>July</th>
<th>Oct.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dec. 31, 2020</td>
<td>Feb. 2</td>
<td>March 2</td>
<td>April 6</td>
<td>Aug. 3</td>
</tr>
<tr>
<td>Due Date</td>
<td>Jan. 15</td>
<td>April 15</td>
<td>July 15</td>
<td>Oct. 15</td>
</tr>
</tbody>
</table>

*2021 January Quarterly Report is optional

## 2021 Election Dates

<table>
<thead>
<tr>
<th>40 Day Before Election Report (\text{§ 130.046.1(3), RSMo})</th>
</tr>
</thead>
<tbody>
<tr>
<td>Closing Date (date reported through)</td>
</tr>
<tr>
<td>Dec. 19, 2020</td>
</tr>
<tr>
<td>Jan. 16</td>
</tr>
<tr>
<td>Feb. 20</td>
</tr>
<tr>
<td>N/A</td>
</tr>
<tr>
<td>N/A</td>
</tr>
<tr>
<td>Due Date</td>
</tr>
<tr>
<td>Dec. 24, 2020</td>
</tr>
<tr>
<td>Jan. 21</td>
</tr>
<tr>
<td>Feb. 25</td>
</tr>
<tr>
<td>N/A</td>
</tr>
<tr>
<td>N/A</td>
</tr>
</tbody>
</table>

## 8 Day Before Election Report \(\text{§ 130.046.1(1), RSMo}\)

| Closing Date (date reported through)                          |
| Jan. 21                                                       |
| Feb. 18                                                       |
| March 25                                                      |
| July 22                                                       |
| Oct. 21                                                       |
| Due Date                                                      |
| Jan. 25                                                       |
| Feb. 22                                                       |
| March 29                                                      |
| July 26                                                       |
| Oct. 25                                                       |

## 30 Day After Election Report \(\text{§ 130.046.1(2), RSMo}\)

| Closing Date (date reported through)                          |
| Feb. 27                                                      |
| March 27                                                     |
| May 1                                                        |
| Aug. 28                                                      |
| Nov. 27                                                      |
| Due Date                                                      |
| March 4                                                      |
| April 1                                                      |
| May 6                                                        |
| Sept. 2                                                      |
| Dec. 2                                                       |

## Campaign Committees:

For ballot measures to be qualified on the ballot by petition, see also \(\text{§ 130.046.2, RSMo}\).

See Filing Deadlines and Reminders specific to each election.
-Campaign Finance Committees-

**Reporting Period**  
(§ 130.046, RSMo.)

If filing a *Full Disclosure Report*, the time period covered begins the day after the closing date for the last filed *Full Disclosure Report* (not *Statement of Limited Activity*). If filing a *Statement of Limited Activity*, the time period covered begins the day after the last filed full report closed.

**Example:** If you filed a *Statement of Limited Activity* for the *January Quarterly Report*, and you have since received contributions or made expenditures over $500, you will file a *Full Disclosure Report*, which includes all activity from September 30 through March 31 on the *April Quarterly Report*.

**Deadlines for Filing**  
(§ 105.964, RSMo.)

If the due date for filing a report falls on a Saturday, Sunday, or an official holiday, the due date is extended to the next business day. However, this extension does not apply to any reports that are required to be filed after the 8 Day Before Election Report (ex: *Late Contribution Report, Late Expenditure Report, 48 Hour Report*).

**Late Fees**  
(§ 105.963.1, RSMo.)

If reports to be filed with the MEC are not received by the due date, committees are assessed a minimum $10 per day late fee. If the report is not filed within 30 days, a $100 per day late fee is assessed, not to exceed $3,000. For the 8 Day Before Election Report, late fees are assessed at $100 per day for candidates.

See *Searches* on our website to view campaign finance disclosure reports.
What do I do After the Election?

Unsuccessful Candidates:
- If the committee has more money on hand than debt, terminate within 30 days; or
- If the committee has more debt than money on hand, it can amend to a Debt Service Committee.
- Unsuccessful incumbent candidates: contact the MEC.

Successful Candidates:
- File an amended Statement of Committee Organization and update election information;
- Use committee funds for necessary and ordinary expenses in connection with duties of office;
- May terminate the committee.

Note: Before being sworn-in, successful candidates must file a 30 Day After Election Report if they have made expenditures or made contributions. The reporting period covers the day after the last report closed through the earlier of either the day before being sworn into office or 25 days after the election.

Terminating the Committee

1. Distribute any remaining funds and resolve any debt.
   - See § 130.033 and 130.034, RSMo for allowable uses of contributions. Note: Missouri Constitution prohibits certain contributions to committees, including candidate committees (pg. 24).

2. Close the committee’s bank account.

3. File Committee Termination Statement and Full Disclosure Report within 10 days of the committee’s dissolution.
   - The report covers through the committee’s dissolution date and must include information on any remaining funds that were disbursed or loans that were paid.
   - Current contact information for the committee is required.

Important Note:
Committee records must be preserved for three years after termination.

See After Election Requirements and Debt Service Committees brochure and/or Terminating a Committee on our website.
What are Campaign Materials?
(§ 130.031.8, RSMo)

All of the following are considered campaign materials and must display the proper “Paid for by” statement:

- Pamphlets
- Flyers
- Door hangers
- Business cards
- Sample Ballots
- Advertisements
- Signs (including those for display on vehicles)
- Other imprinted or lettered materials

What is Excluded from “Paid for by” Requirements?

Items of personal use, given away or sold, that are:

- Paid for by a candidate or committee supporting or opposing candidates or ballot measures, and are
- Obvious in their identification with a specific candidate or committee, and
- The cost of which is reported on campaign finance reports as required by law

Who Must Comply?

Any person publishing, circulating, or distributing campaign material relative to any candidate for public office or any ballot measure within Missouri must comply with material identification requirements.

See § 130.011(22), RSMo for definition of “person”

TV and Radio

Those who are transmitting information about candidates or ballot measures through TV or radio must provide sponsor identification in accordance with federal laws.

Federal Candidates

Those who are printing material or broadcasting about federal candidates must provide sponsor identification in accordance with federal laws.

For more information see our Paid for by brochure on our website.
## What is Required to be Printed on Campaign Materials?

<table>
<thead>
<tr>
<th>Who paid for the printed material?</th>
<th>Required sponsor information (must follow the words “Paid for by”)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Candidate from personal funds (only if no candidate committee exists)</td>
<td>First and last name by which candidate is known</td>
</tr>
<tr>
<td><strong>§ 130.031.8(1), RSMo</strong></td>
<td><strong>Example:</strong> Paid for by Jane Doe</td>
</tr>
<tr>
<td>Committee</td>
<td>Name of the committee as required to be registered and the name and title of the committee treasurer who was serving when the printed matter was paid for</td>
</tr>
<tr>
<td><strong>§ 130.031.8(2), RSMo</strong></td>
<td><strong>Example:</strong> Paid for by Committee to Elect Jane Doe, John Smith, Treasurer</td>
</tr>
<tr>
<td>Corporation, Business Entity, Labor Organization, Other Organization (not a committee or organized for influencing election(s), including a political subdivision)</td>
<td>Name of the entity, the name of the principal officer of the entity, by whatever title known, and the mailing address of the entity, or if the entity has no mailing address, the mailing address of the principal officer</td>
</tr>
<tr>
<td><strong>§ 130.031.8(3), RSMo</strong></td>
<td><strong>Example:</strong> Paid for by Rock Corporation, John Doe, Chief Financial Officer, 888 Main Street, Jefferson City, MO 65109</td>
</tr>
<tr>
<td>Individual(s)</td>
<td>Name of the individual or individuals and the respective mailing address or addresses</td>
</tr>
<tr>
<td><strong>§ 130.031.8(4), RSMo</strong></td>
<td><strong>Example:</strong> Paid for by Jane Smith, 888 Main Street, Jefferson City, MO 65109</td>
</tr>
<tr>
<td></td>
<td>If more than five individuals pay for printed matter, print the words &quot;For a list of other sponsors contact:&quot; followed by the name and address of one individual responsible for causing the matter to be printed and who will maintain a record of the names and amounts paid by other individuals.</td>
</tr>
<tr>
<td></td>
<td><strong>Example:</strong> Paid for by: For a list of sponsors, contact: John Doe, 8525 South Main, Jefferson City, MO 65101</td>
</tr>
</tbody>
</table>

“Paid for by” statement must use full name of person and/or entity. Use of abbreviations or acronyms, including for committee names, is prohibited.
Upon meeting the dollar threshold (pg. 13) or deciding to form a committee, use the following steps to stay in compliance with the MEC:

- Select a committee name incorporating the last name of candidate (if a candidate committee).
- Select a treasurer who is a resident of the district or county in which the committee sits. Committee may also have a deputy treasurer. Candidate can serve as treasurer.
- Open an official committee bank account using the name of the committee as registered with the MEC.
- Complete the *Statement of Committee Organization* and submit to the MEC. NOTE: Local campaign committee for ballot measure, must mail *Statement of Committee Organization* to local election authority (pg. 16).
- MEC filers should read all emails sent from the MEC to stay up-to-date on all filing deadlines.
- Research and establish a plan for proper record-keeping.
- Review contribution limits and restrictions on receiving and making contributions (pg. 24).
- Take advantage of the MEC’s educational resources, found on the website.
- Review reporting calendars and add deadlines to a personal calendar that will send reminders. Print a copy of the *Deadlines and Reminders* for your specific election from the MEC website.
- File all required reports by the deadlines to avoid late fees.

### After the Election:

**Unsuccessful Candidates:**

- If the committee has more money on hand than debt, terminate within 30 days of the election and file a *Termination Report*. Close committee bank account, resolve debt, and disburse remaining funds.
- If the committee has more debt than money on hand, can amend to a Debt Service Committee.
- Unsuccessful incumbents should contact the MEC.

**Successful Candidates:**

- File a *30 Day After Election Report* before being sworn-in.
- May keep the committee open and amend to next election date on the *Statement of Committee Organization* form (may use committee funds for necessary and ordinary expenses for the duties of the office).
- Terminate the committee (optional).
Restrictions on Contributions
The Missouri Constitution contains provisions that impose campaign contribution limits on candidates for state office. The Constitution provides additional provisions relating to contributions from corporations and labor organizations, contributions received by and made by campaign finance committees, and criminal penalties for violations of these provisions. Chapter 130, RSMo, contains campaign finance laws enacted by the General Assembly.

<table>
<thead>
<tr>
<th>Office Sought:</th>
<th>Contribution Limit from a Single Donor or Committee:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Statewide Office (Governor, Lt. Governor, Secretary of State, State Treasurer, State Auditor, Attorney General)</td>
<td>$2,650</td>
</tr>
<tr>
<td>State Judicial Officer</td>
<td>$2,650*</td>
</tr>
<tr>
<td>State Senator</td>
<td>$2,400*</td>
</tr>
<tr>
<td>State Representative</td>
<td>$2,000*</td>
</tr>
<tr>
<td>Local Office</td>
<td>No Limit**</td>
</tr>
</tbody>
</table>

*check the MEC’s website for the most up-to-date contribution limits
**check with your political subdivision for local contribution limits

A primary election and the succeeding general election are considered two separate elections. Contributions for the general election cannot be received until after the primary election (Advisory Opinion 2017.04.CF.012).

While the state contribution limits do not apply to local candidates, there are numerous provisions that apply to all candidate committees, including local candidates.

<table>
<thead>
<tr>
<th>Candidate Committees CANNOT</th>
<th>Candidate Committees CAN</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Accept from or make contributions to another candidate committee, including federal candidate committees</td>
<td>• Receive contributions from continuing committees (PACs) subject to contribution limits (if they apply)</td>
</tr>
<tr>
<td>• Make contributions to continuing committees (PACs)</td>
<td>• Make contributions to political party committees</td>
</tr>
<tr>
<td>• Receive contributions from corporations (with some exceptions) and labor organizations directly</td>
<td>• Receive contributions from political party committees</td>
</tr>
</tbody>
</table>
Contribution Limits to Political Parties

Political parties may accept aggregate contributions of $25,550 per election from persons or committees. The aggregate applies to the party committees at the state, county, municipal, district, ward, and township levels combined.

Contributions from Corporations and Labor Organizations

A corporation or labor organization may establish a continuing committee (PAC) which may accept contributions or dues from members, officers, directors, employees, or security holders.

In Advisory Opinion 2017.03.CF.010, the Commission stated that a corporation or labor organization may not contribute its own treasury funds to its connected continuing committee (PAC); it may contribute its own funds to an unconnected continuing committee (PAC).

In Advisory Opinion 2017.07.CF.014, the Commission discussed connected organizations and how a corporation’s status under the campaign finance laws is impacted under Article VIII, §23.

Contributions from Limited Liability Companies

In Advisory Opinions 2017.02.CF.005, 2017.02.CF.006, and 2017.03.CF.009, the Commission discussed contributions from limited liability companies (LLCs) and foreign entities as follows:

- To the extent that a Missouri LLC is an “eligible entity” and elects to be classified as a corporation under the federal tax code, it is considered a “corporation” for purposes of Article VIII, § 23 of the Missouri Constitution. The same holds true for a foreign LLC to the extent it is an “eligible entity” and elects to be treated as a corporation by the Internal Revenue Service or has publicly-traded shares.

- An LLC with one corporate member/owner that has elected to be treated as a partnership and a disregarded entity under the Internal Revenue Code is subject to the ban on corporate contributions under Article VIII, § 23.3(3)(a).

- Continuing committees (PACs) may receive contributions from foreign corporations, associations, or partnerships, holding valid certificates of authority to do business in this state under Chapters 347 to 360, RSMo.

For the most current information, refer to the MEC’s website. Regularly check for updates and Advisory Opinions.
Penalties

Article VIII, §23 provides criminal penalties for violations of specific provisions. These penalties can be found in Article VIII, §23.5 and 6. In addition, §23.4 allows an individual to file a complaint with the MEC regarding a candidate alleged to be in violation of Article VIII, §23.3, within 60 days prior to the primary election until after the general election.

---

### Contribution Limits & Prohibitions

<table>
<thead>
<tr>
<th>Committee Type:</th>
<th>PROHIBITED from Accepting Contributions from the Following:</th>
</tr>
</thead>
</table>
| Candidate Committees (including Exploratory and Debt Service Committees) | • Any natural person who is not a United States citizen  
• A foreign government  
• Corporations or labor organizations  
• Other candidate committees  
• Any federal or out-of-state PAC that is making a contribution in excess of $1,500 and has not registered with the MEC* (General Assembly candidates are prohibited from taking any contributions from federal PACs that are not registered) |
| Political Party Committees                     | • Any natural person who is not a United States citizen  
• A foreign government  
• Corporations or labor organizations  
• Any federal or out-of-state PAC that is making a contribution over $1,500 and has not registered with the MEC*                                                                                                                 |
| Campaign Committees                             | • Any natural person who is not a United States citizen  
• A foreign government  
• Any corporations that do not have authority to transact business in the State of Missouri                                                                                                                                                                                                                          |
| Continuing Committees (PACs)**                 | • Any natural person who is not a United States citizen  
• A foreign government  
• Candidate committees (including exploratory committees and debt service committees)  
• Campaign committees  
• Any corporations, associations, or partnerships that do not have authority to transact business in Missouri  
• Any federal or out-of-state PAC that is making a contribution in excess of $1,500 and has not registered with the MEC*                                                                                                                            |

*See pg. 12 for additional information pertaining to contributions from federal or out-of-state PACs  
**See exceptions for a State Senate and/or House Committee designated by the party leader (Article VIII, §23.3(13)).
Complaints and Investigations

What does the MEC Investigate?

The MEC’s statutory responsibilities include auditing disclosure reports and reviewing formal complaints for violations of:

- Campaign finance laws;
- Conflict of interest laws;
- Lobbying laws;
- Personal financial disclosure laws;
- A political subdivision’s orders, ordinances, or resolutions relating to the official conduct of officials or employees, including constitutional provisions or state statutes; and
- Codes of conduct adopted by a department, division, state agency, and state institutions of higher learning.

Investigations are confidential and not available for public viewing. Only final actions are published on the MEC’s website.

See § 105.957 and § 130.054, RSMo for more information.

In this Section
- Requirements For Complaints
- Complaints Against Candidates
- Commission Final Actions

See FAQs on our website for more information.
Limitations on Complaints Against Candidates

(§ 105.957.3, RSMo)

- Within 60 days prior to the primary through the general election, the Commission can only accept a complaint on a candidate alleging violations relating to campaign finance disclosure law or PFD requirements.
- The Commission cannot accept any complaints against a candidate within 15 days of an election.
- The Commission may only accept a complaint alleging a candidate has violated Article VIII, § 23.3 within 60 days prior to the primary election until the general election.

Requirements for Complaints

(§ 105.957.2, RSMo)

- All complaints must be in writing and must be notarized.
- A copy of the complaint will be provided to the alleged violator(s) within five days of receipt.
- A copy of the complaint form may be downloaded from the MEC’s website at www.mec.mo.gov.

Commission Final Actions

(§ 105.961, RSMo)

- Final actions are public and posted on the MEC website.
- A hearing can be held if the Commission finds reasonable grounds that a violation of the law has occurred.
- A hearing is a legal proceeding in which respondents may be represented by legal counsel if they so choose.
- A respondent is found in violation when at least four members of the Commission find probable cause of a violation.
- The Commission can resolve cases by issuing joint stipulations of fact and law which serve as a settlement.

Search Commission Cases - Final Actions on our website.
Conflict of Interest

What is Conflict of Interest?

A conflict of interest is generally defined as a conflict between the private interests and the official responsibilities of a person in a position of trust (Merriam-Webster). The Commission enforces specific laws that define conflicts of interest for public officials and employees.

See §§ 105.450-105.467, RSMo for more information

In this Section

- Overview
- Employment and Compensation
- Providing Service and Conducting Business
- Quid Pro Quo
- Use of Public Funds
- Governmental Nepotism

See Conflict of Interest Guide on our website.
Overview
Conflict of interest laws in Chapter 105, RSMo, generally prohibit personal financial gain for public or elected officials, their spouses, and/or dependent child(ren) by virtue of the office. These laws include restrictions on receipt of additional compensation via employment, providing services, or conducting business with a political subdivision, and influencing decisions which may result in financial gain.

Employment and Compensation
(§ 105.454(1), RSMo)
As a general rule, an elected or appointed public official and certain employees of the state or a political subdivision cannot be employed in another capacity or position for the public entity in which they serve.

In addition, these officials and employees cannot be paid by a third party to influence a decision of either the state or political subdivision in which they serve.

Providing Services and Conducting Business
(§ 105.454(2), RSMo)
An official or employee may not provide services for, or sell, rent, or lease property to the subdivision* in an amount over $500 per transaction or $5,000** per year, unless public notice and competitive bidding occurs AND the awarded bid (if to the official) is the lowest bid received.

*Pursuant to § 105.454.2, RSMo, restrictions apply to public officials and employees of school districts.

**Pursuant to § 105.456, RSMo, for legislators and statewide elected officials, the annual limit is $1,500.
Quid Pro Quo
(§ 105.452, RSMo)
Public officials and employees of the state or any political subdivision may not act or refrain from acting by reason of any payment, offer to pay, promise to pay, or receipt of anything of value to themselves or any third person. This includes any gift or campaign contribution made or received in relationship to or as a condition of the performance of an official act.

In addition, elected or appointed officials or employees of any political subdivision may not offer, promote, or advocate for a political appointment in exchange for anything of value to any political subdivision.

Use of Public Funds
(§ 115.646, RSMo)
No contribution or expenditure of public funds can be made by an officer, employee, or agent of a political subdivision to advocate, support, or oppose any ballot measure or candidate for public office.

This does not prohibit the public official of a political subdivision from making public appearances or issuing press releases about a ballot measure.

Governmental Nepotism
(Mo. Const. Art. VII, Section 6)
The Missouri Constitution prohibits any public officer or employee who, by virtue of their office or employment, names or appoints to public office or employment any relative within the 4th degree by consanguinity (blood) or affinity (marriage/adoption). The penalty for violation is automatic forfeiture of office, enforced by the county prosecutor or the Attorney General.

Note: In addition to the Missouri Constitution, political subdivisions may have their own ordinances or policies and procedures regarding nepotism. Always consult the political subdivision to ensure all state and local conflict of interest laws are followed.
If you or your spouse’s relative appears on this chart, they are related to you within the 4th degree by consanguinity (blood) or affinity (marriage/adoption).

Court opinions state that a relationship of affinity does not extend beyond blood relatives of the spouse.
Lobbying

Who is a Lobbyist?

A state lobbyist is an individual who attempts to influence state executive, state legislative, or state judicial actions; and meets one or more of the following:

- acting in the ordinary course of business; or
- engaged in pay as a lobbyist; or
- designated to act as a lobbyist by a person, business entity, governmental entity, religious organization, nonprofit corporation, association or other entity; or
- spends $50 or more on behalf of public officials, annually.

An elected local government official lobbyist is an individual who is employed for the purpose of attempting to influence any action by a local government official elected in a county, city, town, or village with an annual operating budget of over $10 million.

See §§ 105.455, 105.470—105.478, and 130.097, RSMo for more information.

In this Section

- Lobbyist Requirements
- Reporting Expenditures
- Waiting Periods
- Additional Lobbyist Restrictions

See FAQs on our website for more information.
Types of Lobbyists
(§ 105.470, RSMo)
There are four types of lobbyists:
1. Legislative lobbyist
2. Executive lobbyist
3. Judicial lobbyist
4. Elected local government official lobbyist

Legislative Liaison
(§ 105.470 (5)(d), RSMo)
A legislative liaison is any state employee hired to communicate with members of the General Assembly on behalf of any elected official of the state; the judicial branch of state government; or any department, agency, board, or commission of the state, provided such entity is a part of the executive branch of state government. A legislative liaison is not a legislative lobbyist.

Lobbyist Requirements
A lobbyist may register to lobby any or all branches of government. Each lobbyist must do the following:
- Register annually with the MEC;
- Pay a $10 annual registration fee;
- File monthly reports disclosing any monies spent on elected officials, their family, and/or staff (or a Non-Expenditure Report) and disclosing business relationships with public officials.

Failure to file the monthly reports results in a $10 per day late fee. A lobbyist may amend or terminate their status at any time.

Lobbyist Principal
(§ 105.470(7), RSMo)
A lobbyist principal is any person, business entity, governmental entity, religious organization, nonprofit corporation, or association who employs, contracts for pay, or otherwise compensates a lobbyist. A lobbyist or lobbyist principal must file a List of Principals and Legislative Action report with the MEC by March 15 and May 30 of each year to disclose their interests to the public.
Required Reports
(§ 105.473, RSMo)

- Monthly reports filed electronically on or before the 10th day of each month.
  - Lobbyists report monies spent by the lobbyist principal and/or the lobbyist, including:
    - Printing and Publication
    - Media and Other Advertising
    - Travel
    - Entertainment
    - Honorariums/Gifts
    - Meals/Food/Beverages
    - Other

- List of Principals and Legislative Action Report

Important Note:
Monthly expenditure reports must be filed, regardless of whether the lobbyist has expenditures to report.

Restrictions on Lobbyist Gifts

The Missouri Constitution contains restrictions on lobbyist gifts for employees and members of the General Assembly. Visit the MEC’s website for the most up-to-date details of these restrictions.
Waiting Periods

- No member or employee of the General Assembly shall act or serve as a paid lobbyist until the expiration of two calendar years after the conclusion of the session in which the member or employee served. (MO Const. Article III, § 2(a))

- Any person that holds a statewide office of Governor, Lieutenant Governor, Secretary of State, Auditor, Treasurer, Attorney General, or serves in an office appointed by the Governor and confirmed by the Senate, cannot act, serve, or register as a lobbyist until six months after their term of office expires. These provisions do not apply to a person acting as a lobbyist for a state department or agency, even if paid. (§ 105.455, RSMo.)

Additional Restrictions

Any person who registers as a lobbyist and also has a candidate committee must dissolve the candidate committee and disburse all money of the committee by:

- Returning a contribution to the person or entity making the contribution;
- Donating to a 501(c)(3) nonprofit entity; or
- Transferring funds to a political party committee. (§ 105.465, RSMo.)

No person who registers as a lobbyist can transfer funds from any committee such person controls to another committee controlled by a candidate or public official (Advisory Opinion 2016.08.L.001).

For updated information on lobbyist restrictions, refer to the MEC’s Advisory Opinions on our website.
What resources does the MEC provide?

The MEC offers training in a variety of mediums to candidates, elected and public officials, legislators, lobbyists, and others wanting to learn about Missouri’s ethics laws.

We offer free:
• Trainings/presentations for conferences and events
• County election authority training
• Webinars
• In-person regional training
• Self-guided tutorials
-Educational Resources-

**Flyers/Brochures**
- Conflict of Interest Guide and Relationship Chart
- Guide to Personal Financial Disclosure
- Year at a Glance (Political Subdivision Calendar)
- Campaign Finance—Candidates/Committees
  - After Election Requirements and Debt Service Committees
  - Campaign Committees
  - Campaign Finance Q&A
  - Paid for by
  - Exempt Candidates
  - Fundraising Activity
  - Guide to Record-Keeping
  - Statement of Limited Activity Requirements
  - Terminating a Committee
  - Treasurer’s Guide for Campaign Finance
  - When to Form and Register a Committee
  - Upcoming Deadlines and Reminders (by election)

**Web Tutorials**
- Lobbyist
- Ethics Overview
- Campaign Finance—Candidates/Committees
  - Paid for by
  - Candidate Reporting Requirements
  - Forming a Campaign Finance Committee
  - Supplemental Forms—paper filers
  - Following Campaign Money
  - E-filing
- Political Subdivision—Duties and Responsibilities with the MEC
Connect

Visit our website at www.mec.mo.gov

Follow us on Twitter @MOEthics

Subscribe to the MEC Quarterly E-Newsletter by sending your name and email address to news@mec.mo.gov

Subscribe to our YouTube Channel for tutorials and educational videos

Meet Our Commissioners

Cheryl D.S. Walker, Chair
Democrat
1st Congressional District
Term expires March 15, 2022

Sherman W. “Bill” Birkes, Jr,
Vice Chair
Republican
7th Congressional District
Term expires March 15, 2022

Wayne Henke
Democrat
3rd Congressional District
Term expires March 15, 2022

Robert C. Cook
Republican
4th Congressional District
Term expires March 15, 2024

Helene J. Frischer
Democrat
2nd Congressional District
Term expires March 15, 2024
### Staff Contacts

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elizabeth L. Ziegler</td>
<td>Executive Director</td>
</tr>
<tr>
<td>Stacey Heislen</td>
<td>Assistant Director</td>
</tr>
<tr>
<td>Betsy Byers</td>
<td>Director of Compliance &amp; Education</td>
</tr>
<tr>
<td>Laura E. Elsbury</td>
<td>General Counsel</td>
</tr>
</tbody>
</table>

### Contact Information

<table>
<thead>
<tr>
<th>Type</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Physical Address:</td>
<td>3411 A Knipp Drive</td>
</tr>
<tr>
<td></td>
<td>Jefferson City, MO 65109</td>
</tr>
<tr>
<td>Mailing Address:</td>
<td>PO Box 1370</td>
</tr>
<tr>
<td></td>
<td>Jefferson City, MO 65102</td>
</tr>
<tr>
<td>Phone:</td>
<td>800-392-8660</td>
</tr>
<tr>
<td></td>
<td>573-751-2020</td>
</tr>
<tr>
<td>Website:</td>
<td><a href="http://www.mec.mo.gov">www.mec.mo.gov</a></td>
</tr>
<tr>
<td>Help Desk:</td>
<td><a href="mailto:helpdesk@mec.mo.gov">helpdesk@mec.mo.gov</a></td>
</tr>
<tr>
<td>Twitter:</td>
<td>Follow us @MOEthics</td>
</tr>
</tbody>
</table>